EXHIBIT A

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA Alexandria Division

JAMES MALLON,)	
Plaintiff,)	
v.)	1:19-cv-954 (LMB/JFA)
INTERNATIONAL BUSINESS MACHINES CORPORATION,)	
Defendant.)	

ORDER

For the reasons stated in open court, it is hereby

ORDERED that defendant's Motion to Dismiss Pursuant to Fed. R. Civ. P. 12(b)(6) [Dkt. No. 23] be and is DENIED; and it is further

ORDERED that defendant's oral request to stay this action until the Fourth Circuit issues its decision in <u>Fessler v. IBM</u>, No. 18-2497, which has already been requested and denied once before, be and is DENIED.

The Clerk is directed to forward copies of this Order to counsel of record.

Entered this 24^{10} day of January, 2020.

Alexandria, Virginia

Leonie M. Brinkema

United States District Judge